



## NEW POLICE FACILITY

Design and construct a state-of-the-art police headquarters to meet current and future needs.



## STAFFING EXPANSION

**Current Need:** Add 30 personnel

- 11 Commissioned Officers
- 19 Professional Staff

**Future Need (By 2034):** Add 21 personnel

- 16 Commissioned Officers
- 5 Professional Staff

Staffing Roles include: Patrol Officers, Detectives, Lieutenants, Traffic Investigators, Victim Advocates, Crime Analysts, Communication Officers & Supervisors, and Animal Welfare Technicians,



## SPECIALIZED UNITS + PROGRAMS

- Launch a **Traffic Enforcement & Investigative Unit**
- Re-emphasize the **Community Policing Model** to provide a specialized level of service and connection to the Norman community
- Create a **Health & Wellness Coordinator** position to develop a holistic health and wellness program for the department



## EDUCATIONAL OPPORTUNITIES

Develop a college-credit internship program that partners with local colleges and universities to provide students hands-on experience with commissioned officers and professional staff.



## TECHNOLOGY ENHANCEMENTS

Leverage a variety of underutilized technology components to improve response to criminal activity and critical incidents. Examples include:

- Public cameras with live feeds
- Social media monitoring software
- Video feed integration software

# KEY HIGHLIGHTS + RECOMMENDATIONS RESOURCE ALLOCATION STUDY

