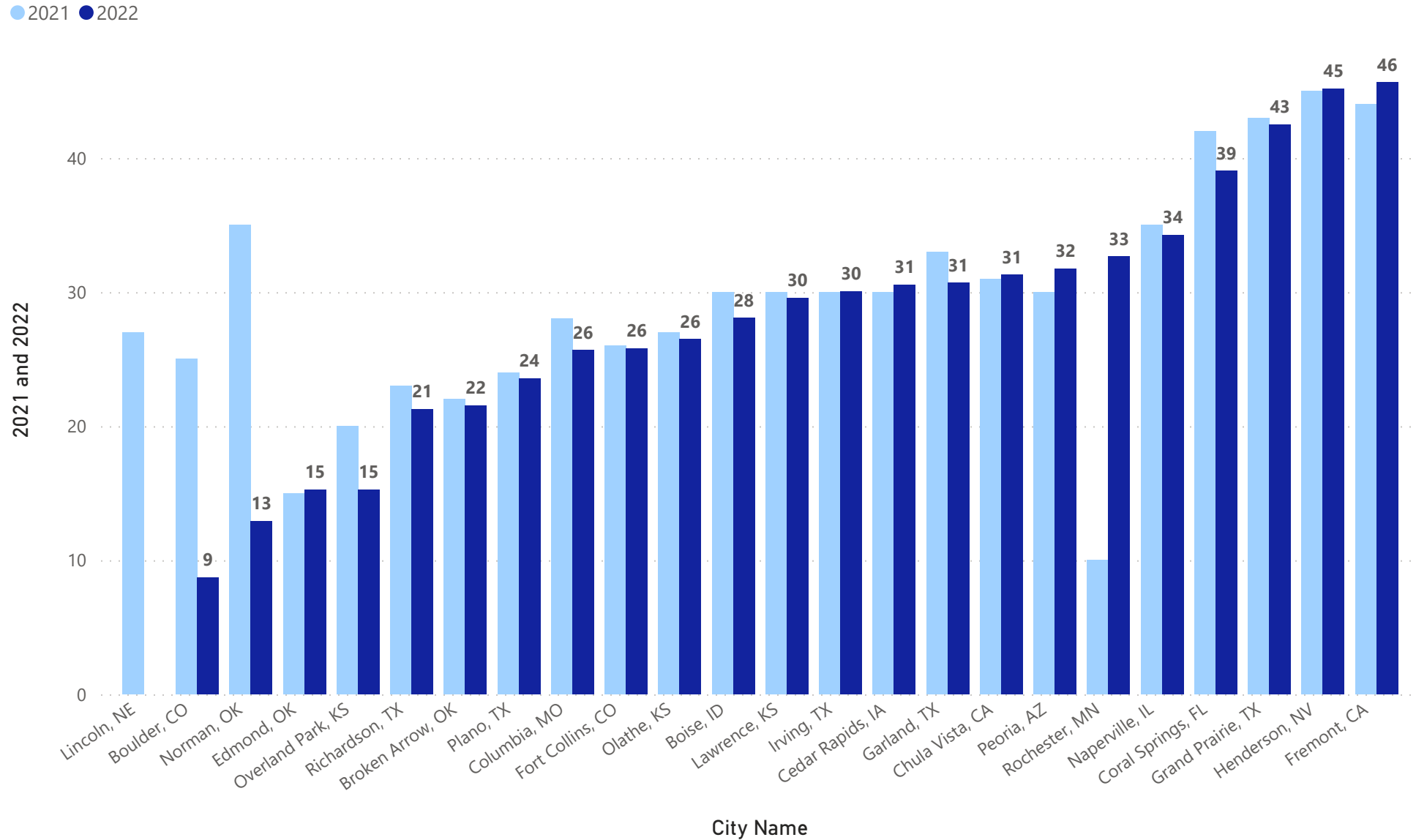


Department Budget as a % of City Budget

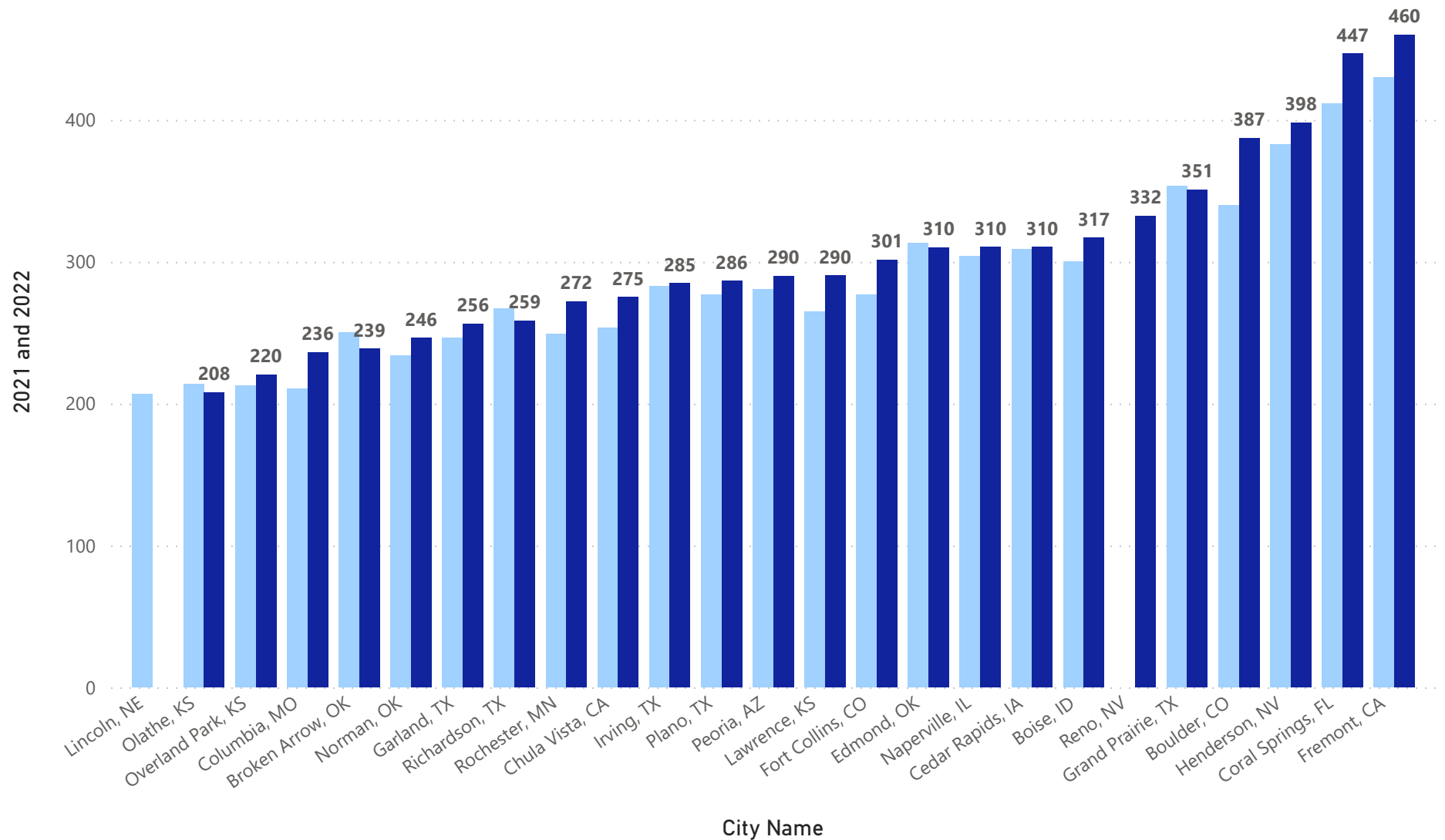
City Name	2021	2022
Boise, ID	30.00	28.06
Boulder, CO	25.00	8.72
Broken Arrow, OK	22.00	21.55
Cedar Rapids, IA	30.00	30.54
Chula Vista, CA	31.00	31.29
Columbia, MO	28.00	25.67
Coral Springs, FL	42.00	39.03
Edmond, OK	15.00	15.26
Fort Collins, CO	26.00	25.80
Fremont, CA	44.00	45.64
Garland, TX	33.00	30.69
Grand Prairie, TX	43.00	42.51
Henderson, NV	45.00	45.19
Irving, TX	30.00	30.06
Lawrence, KS	30.00	29.55
Lincoln, NE	27.00	
Naperville, IL	35.00	34.25
Norman, OK	35.00	12.91
Olathe, KS	27.00	26.48
Overland Park, KS	20.00	15.26
Peoria, AZ	30.00	31.75
Plano, TX	24.00	23.55
Richardson, TX	23.00	21.27
Rochester, MN	10.00	32.65
Average	29.38	28.16



Police Department Budget as \$ Per Citizen

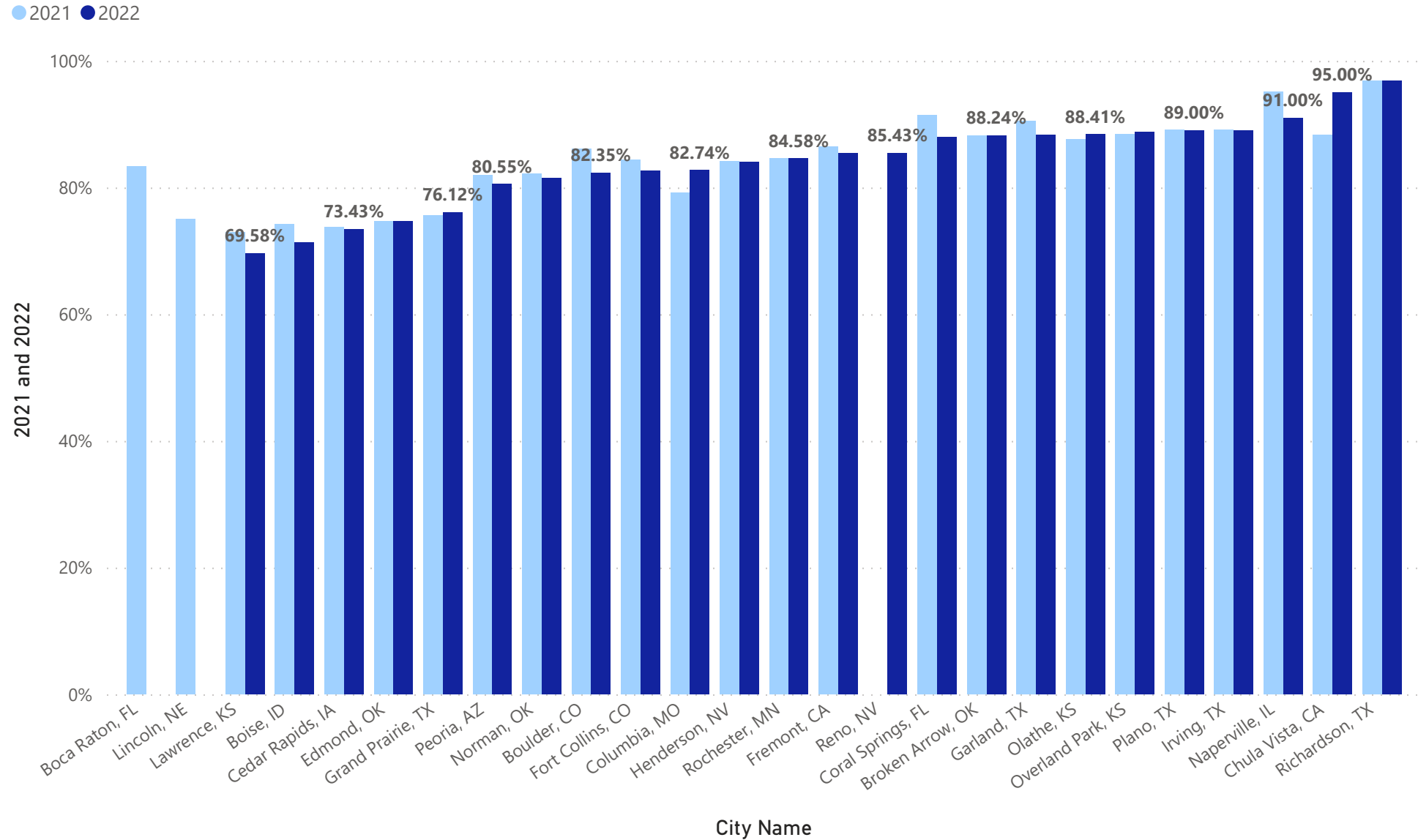
City Name	2021	2022
Boise, ID	300.29	316.74
Boulder, CO	340.02	387.26
Broken Arrow, OK	250.33	238.68
Cedar Rapids, IA	308.98	310.30
Chula Vista, CA	253.47	275.07
Columbia, MO	210.39	236.09
Coral Springs, FL	411.74	446.70
Edmond, OK	313.04	310.04
Fort Collins, CO	276.99	301.26
Fremont, CA	430.05	459.87
Garland, TX	246.14	256.20
Grand Prairie, TX	353.14	350.91
Henderson, NV	382.65	398.03
Irving, TX	282.54	284.78
Lawrence, KS	264.96	290.20
Lincoln, NE	206.95	
Naperville, IL	303.77	310.24
Norman, OK	233.60	246.27
Olathe, KS	213.61	207.79
Overland Park, KS	212.59	220.40
Peoria, AZ	280.68	289.90
Plano, TX	276.69	286.37
Reno, NV		332.41
Richardson, TX	267.08	258.54
Rochester, MN	249.20	272.09
Average	286.20	303.59

● 2021 ● 2022



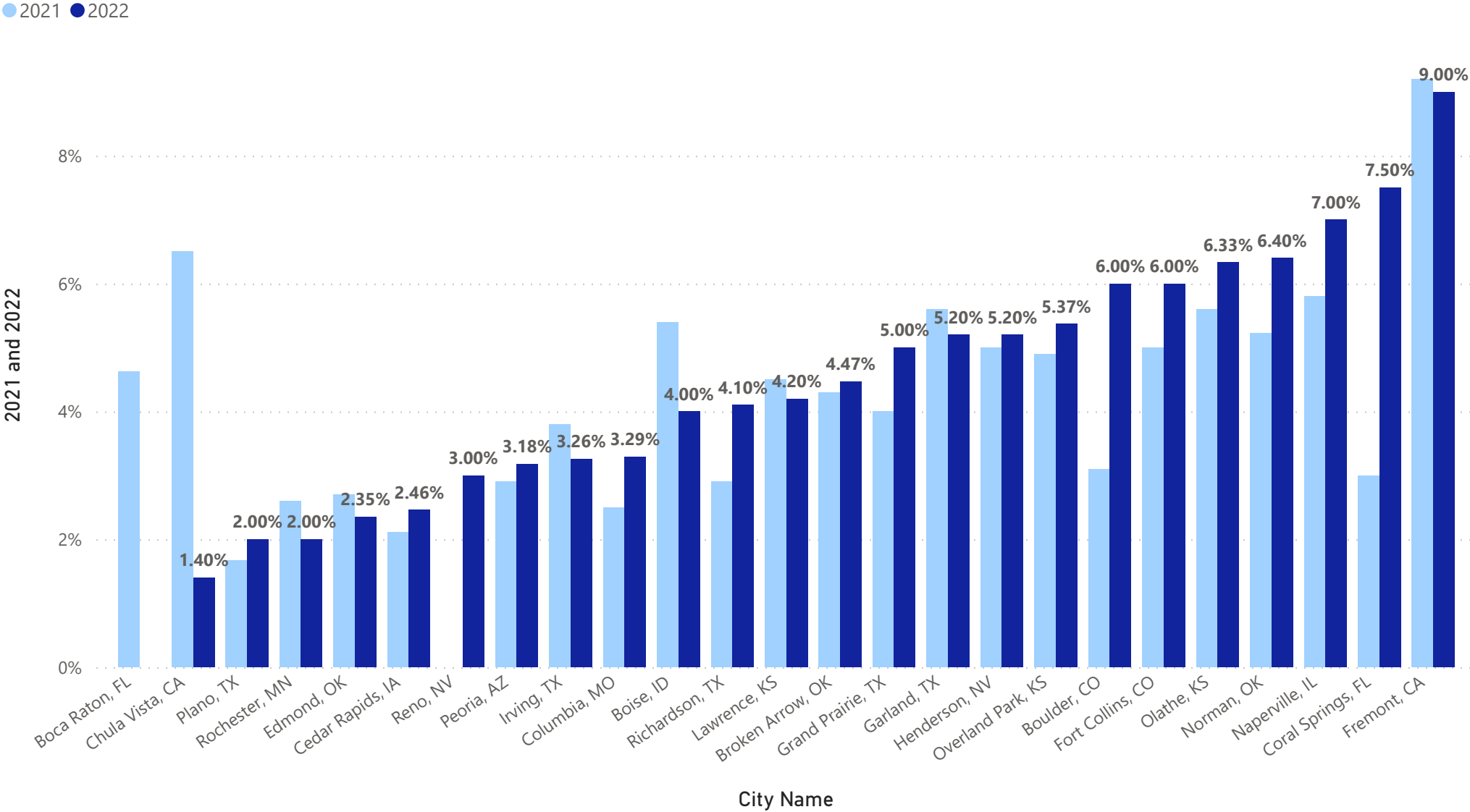
Personnel Costs as a % of Department Budget

City Name	2021	2022
Boise, ID	74.22%	71.32%
Boulder, CO	86.15%	82.35%
Broken Arrow, OK	88.24%	88.24%
Cedar Rapids, IA	73.75%	73.43%
Chula Vista, CA	88.27%	95.00%
Columbia, MO	79.17%	82.74%
Coral Springs, FL	91.39%	88.00%
Edmond, OK	74.64%	74.64%
Fort Collins, CO	84.40%	82.67%
Fremont, CA	86.42%	85.41%
Garland, TX	90.48%	88.33%
Grand Prairie, TX	75.58%	76.12%
Henderson, NV	84.10%	84.00%
Irving, TX	89.14%	89.03%
Lawrence, KS	72.91%	69.58%
Lincoln, NE	75.02%	
Naperville, IL	95.08%	91.00%
Norman, OK	82.24%	81.45%
Olathe, KS	87.61%	88.41%
Overland Park, KS	88.44%	88.81%
Peoria, AZ	81.95%	80.55%
Plano, TX	89.10%	89.00%
Reno, NV		85.43%
Richardson, TX	96.90%	96.83%
Rochester, MN	84.65%	84.58%
Average	84.16%	84.04%



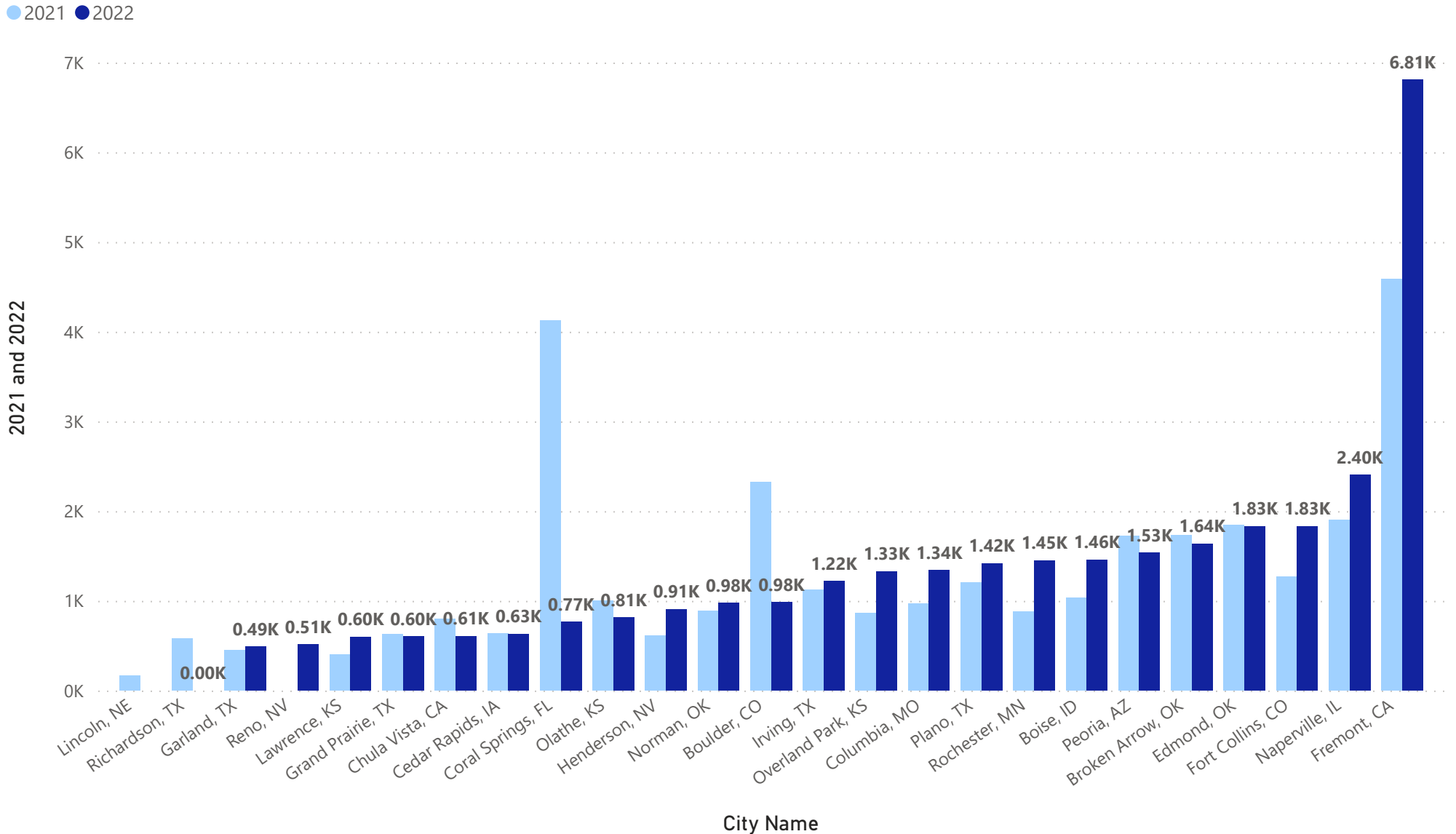
Overtime Costs as % Personnel Budget

City Name	2021	2022
Boca Raton, FL	4.63%	
Boise, ID	5.40%	4.00%
Boulder, CO	3.10%	6.00%
Broken Arrow, OK	4.30%	4.47%
Cedar Rapids, IA	2.11%	2.46%
Chula Vista, CA	6.50%	1.40%
Columbia, MO	2.50%	3.29%
Coral Springs, FL	3.00%	7.50%
Edmond, OK	2.70%	2.35%
Fort Collins, CO	5.00%	6.00%
Fremont, CA	9.20%	9.00%
Garland, TX	5.60%	5.20%
Grand Prairie, TX	4.00%	5.00%
Henderson, NV	5.00%	5.20%
Irving, TX	3.80%	3.26%
Lawrence, KS	4.50%	4.20%
Naperville, IL	5.80%	7.00%
Norman, OK	5.22%	6.40%
Olathe, KS	5.60%	6.33%
Overland Park, KS	4.90%	5.37%
Peoria, AZ	2.90%	3.18%
Plano, TX	1.67%	2.00%
Reno, NV		3.00%
Richardson, TX	2.90%	4.10%
Rochester, MN	2.60%	2.00%
Average	4.29%	4.53%



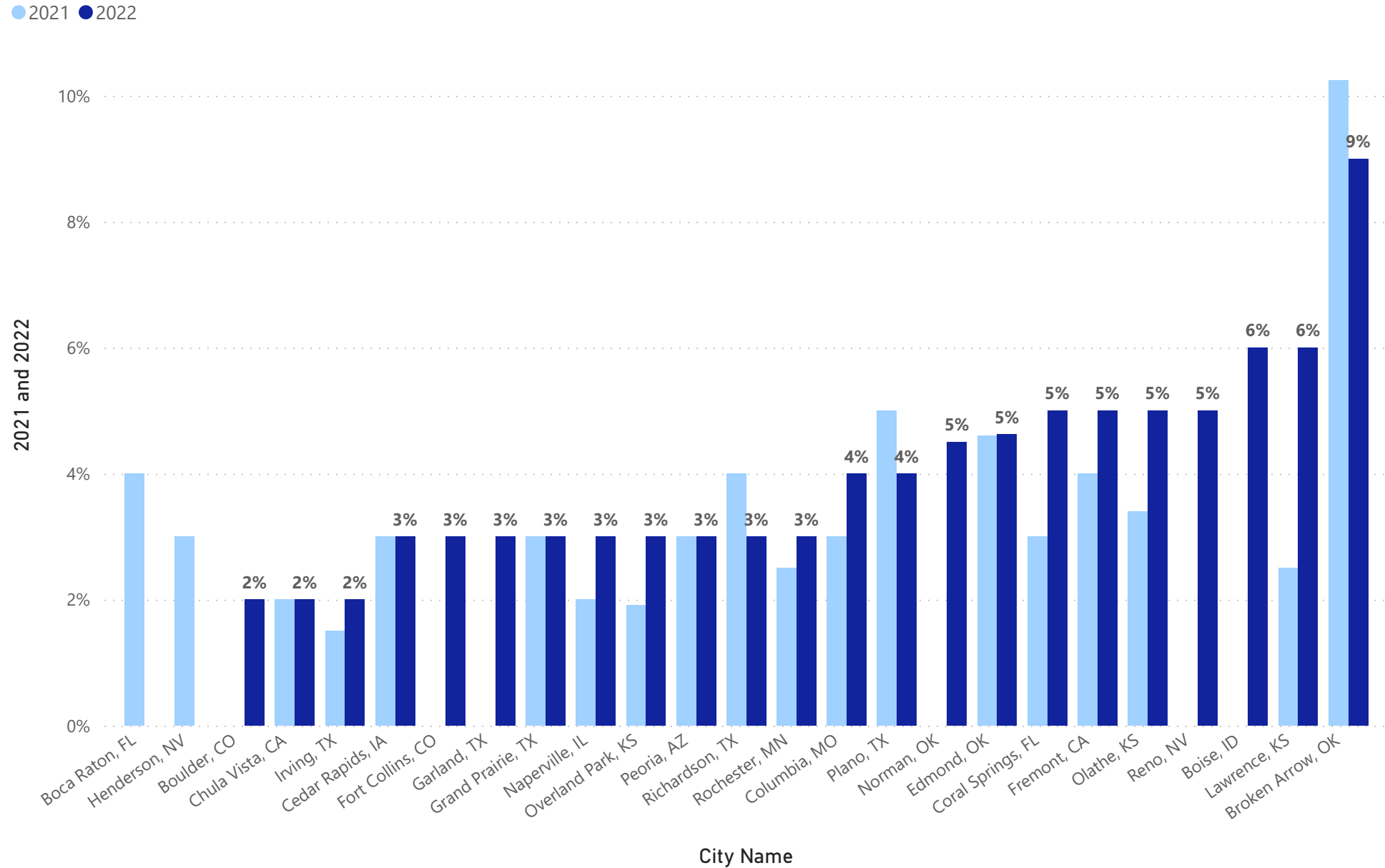
Amount Spent in Training per Authorized Officer

City Name	2021	2022
Boise, ID	1,037.79	1,458.42
Boulder, CO	2,327.47	983.17
Broken Arrow, OK	1,732.24	1,635.40
Cedar Rapids, IA	635.72	630.12
Chula Vista, CA	795.81	605.00
Columbia, MO	969.63	1,339.37
Coral Springs, FL	4,125.40	765.14
Edmond, OK	1,844.00	1,829.37
Fort Collins, CO	1,271.35	1,829.40
Fremont, CA	4,590.96	6,806.93
Garland, TX	454.20	488.67
Grand Prairie, TX	632.49	600.86
Henderson, NV	612.70	906.69
Irving, TX	1,127.36	1,219.79
Lawrence, KS	402.68	598.68
Lincoln, NE	167.60	
Naperville, IL	1,906.21	2,403.28
Norman, OK	888.46	975.18
Olathe, KS	999.30	812.74
Overland Park, KS	863.12	1,325.91
Peoria, AZ	1,719.85	1,534.63
Plano, TX	1,202.00	1,418.21
Reno, NV		511.80
Richardson, TX	580.22	0.00
Rochester, MN	876.84	1,448.65
Average	1,323.47	1,338.64



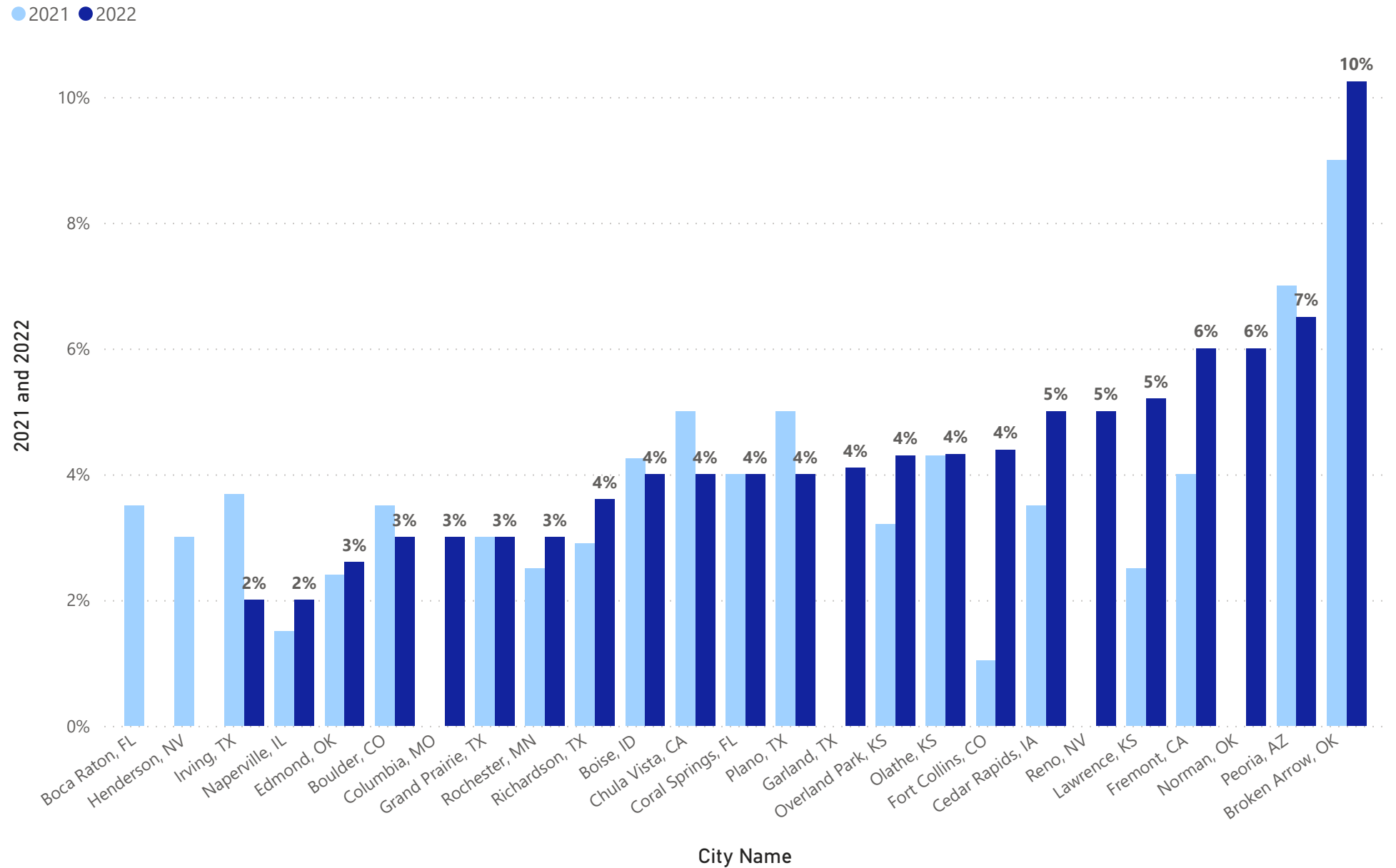
Average Salary Increase/Decrease per Non-Sworn Member

City Name	2021	2022
Boise, ID	0.00%	6.00%
Boulder, CO	0.00%	2.00%
Broken Arrow, OK	10.25%	9.00%
Cedar Rapids, IA	3.00%	3.00%
Chula Vista, CA	2.00%	2.00%
Columbia, MO	3.00%	4.00%
Coral Springs, FL	3.00%	5.00%
Edmond, OK	4.60%	4.62%
Fort Collins, CO	0.00%	3.00%
Fremont, CA	4.00%	5.00%
Garland, TX		3.00%
Grand Prairie, TX	3.00%	3.00%
Henderson, NV	3.00%	
Irving, TX	1.50%	2.00%
Lawrence, KS	2.50%	6.00%
Naperville, IL	2.00%	3.00%
Norman, OK	0.00%	4.50%
Olathe, KS	3.40%	5.00%
Overland Park, KS	1.91%	3.00%
Peoria, AZ	3.00%	3.00%
Plano, TX	5.00%	4.00%
Reno, NV		5.00%
Richardson, TX	4.00%	3.00%
Rochester, MN	2.50%	3.00%
Average	2.80%	3.96%



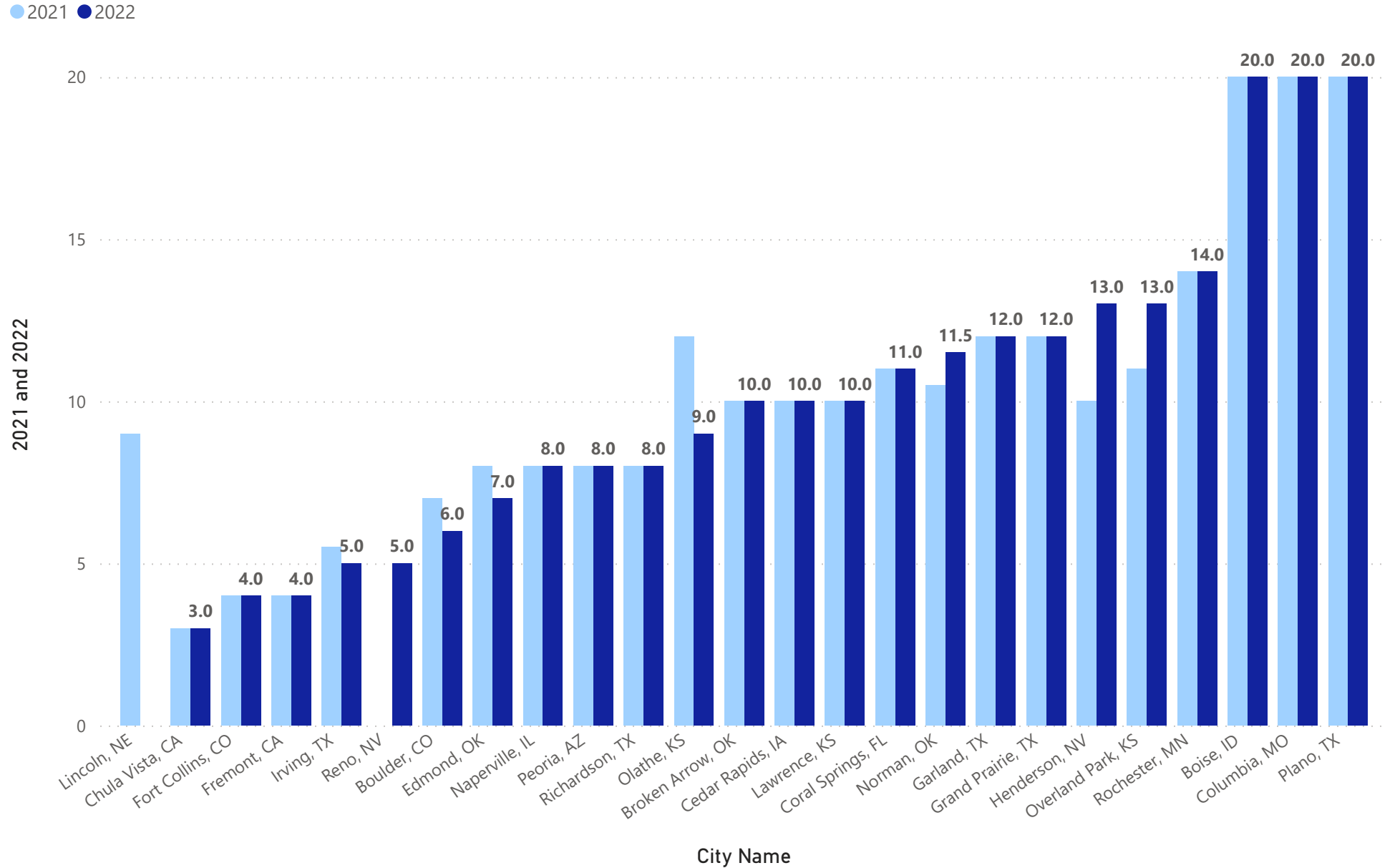
Average Salary Increase/Decrease per Sworn Member

City Name	2021	2022
Boise, ID	4.25%	4.00%
Boulder, CO	3.50%	3.00%
Broken Arrow, OK	9.00%	10.25%
Cedar Rapids, IA	3.50%	5.00%
Chula Vista, CA	5.00%	4.00%
Columbia, MO		3.00%
Coral Springs, FL	4.00%	4.00%
Edmond, OK	2.40%	2.60%
Fort Collins, CO	1.04%	4.39%
Fremont, CA	4.00%	6.00%
Garland, TX		4.10%
Grand Prairie, TX	3.00%	3.00%
Henderson, NV	3.00%	
Irving, TX	3.68%	2.00%
Lawrence, KS	2.50%	5.20%
Naperville, IL	1.50%	2.00%
Norman, OK	0.00%	6.00%
Olathe, KS	4.30%	4.32%
Overland Park, KS	3.21%	4.30%
Peoria, AZ	7.00%	6.50%
Plano, TX	5.00%	4.00%
Reno, NV		5.00%
Richardson, TX	2.90%	3.60%
Rochester, MN	2.50%	3.00%
Average	3.58%	4.32%



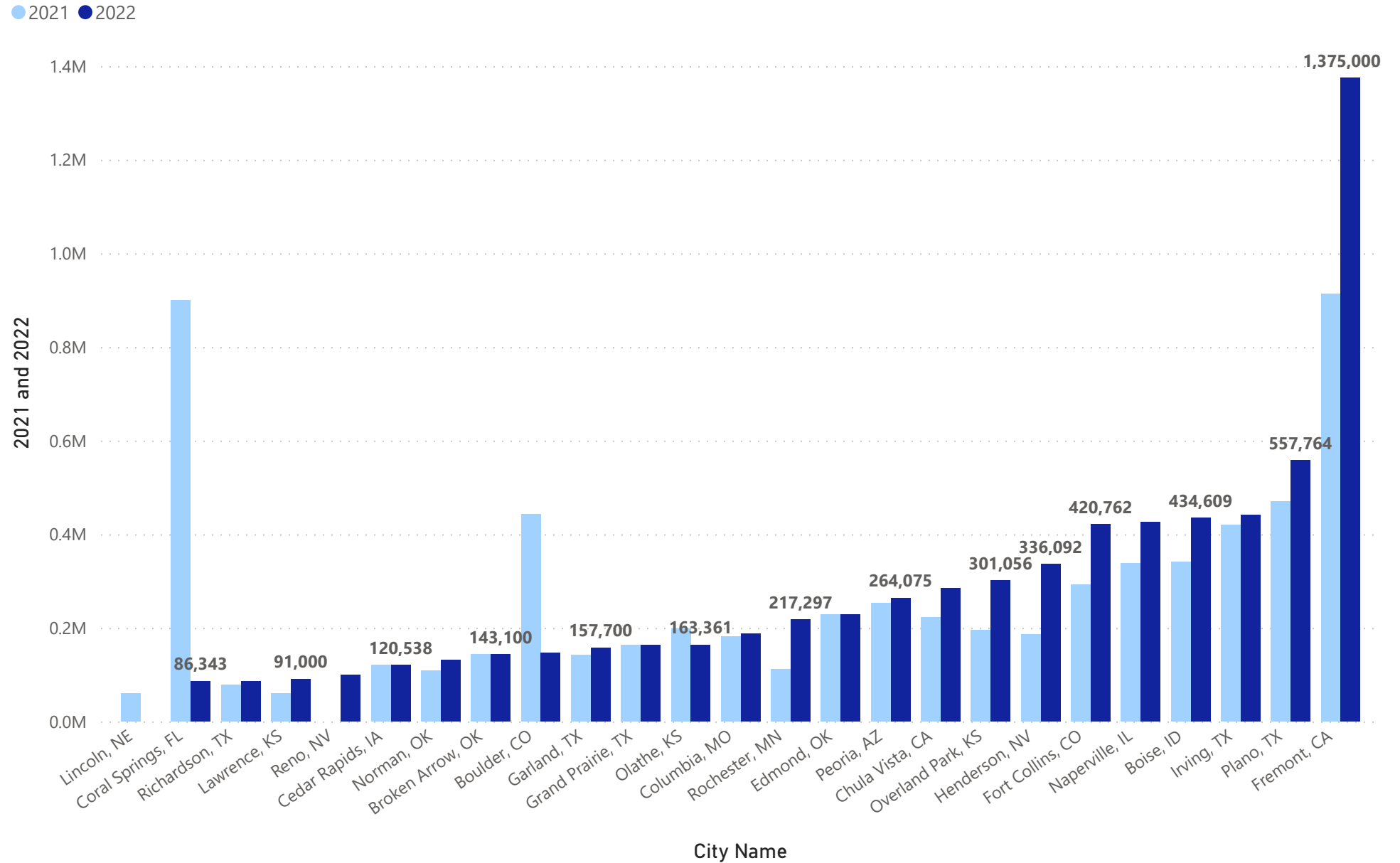
Years for Officer Top Out

City Name	2021	2022
Boise, ID	20.00	20.00
Boulder, CO	7.00	6.00
Broken Arrow, OK	10.00	10.00
Cedar Rapids, IA	10.00	10.00
Chula Vista, CA	3.00	3.00
Columbia, MO	20.00	20.00
Coral Springs, FL	11.00	11.00
Edmond, OK	8.00	7.00
Fort Collins, CO	4.00	4.00
Fremont, CA	4.00	4.00
Garland, TX	12.00	12.00
Grand Prairie, TX	12.00	12.00
Henderson, NV	10.00	13.00
Irving, TX	5.50	5.00
Lawrence, KS	10.00	10.00
Lincoln, NE	9.00	
Naperville, IL	8.00	8.00
Norman, OK	10.50	11.50
Olathe, KS	12.00	9.00
Overland Park, KS	11.00	13.00
Peoria, AZ	8.00	8.00
Plano, TX	20.00	20.00
Reno, NV		5.00
Richardson, TX	8.00	8.00
Rochester, MN	14.00	14.00
Average	10.29	10.15



Training Funding From Dept Budget

City Name	2021	2022
Boise, ID	340,394	434,609
Boulder, CO	442,219	146,802
Broken Arrow, OK	143,100	143,100
Cedar Rapids, IA	120,538	120,538
Chula Vista, CA	222,826	284,800
Columbia, MO	181,320	186,820
Coral Springs, FL	899,509	86,343
Edmond, OK	228,000	228,000
Fort Collins, CO	292,410	420,762
Fremont, CA	913,601	1,375,000
Garland, TX	142,700	157,700
Grand Prairie, TX	162,998	162,998
Henderson, NV	186,638	336,092
Irving, TX	419,325	441,576
Lawrence, KS	60,000	91,000
Lincoln, NE	60,000	
Naperville, IL	337,399	425,380
Norman, OK	107,922	131,527
Olathe, KS	198,861	163,361
Overland Park, KS	194,650	301,056
Peoria, AZ	252,900	264,075
Plano, TX	470,748	557,764
Reno, NV		100,000
Richardson, TX	77,784	86,497
Rochester, MN	112,200	217,297
Average	273,668	285,962



Training Costs as a % of Department Budget

City Name	2021	2022
Boca Raton, FL	0.43	
Boise, ID	0.47	0.56
Boulder, CO	1.20	0.46
Broken Arrow, OK	0.94	0.94
Cedar Rapids, IA	0.34	0.33
Chula Vista, CA	0.32	0.21
Columbia, MO	0.68	0.86
Coral Springs, FL	1.68	0.29
Edmond, OK	0.78	0.78
Fort Collins, CO	0.61	0.81
Fremont, CA	0.90	1.30
Garland, TX	0.27	0.27
Grand Prairie, TX	0.26	0.26
Henderson, NV	0.18	
Irving, TX	0.63	0.66
Lawrence, KS	0.22	0.30
Lincoln, NE	0.10	
Little Rock, AR		
Naperville, IL	0.74	0.92
Norman, OK	0.51	0.54
Olathe, KS	0.65	0.52
Overland Park, KS	0.52	0.83
Peoria, AZ	0.66	0.59
Plano, TX	0.64	0.73
Reno, NV		0.19
Richardson, TX	0.31	0.37
Rochester, MN	0.44	0.66
Savannah, GA	0.00	