



# CITY OF NORMAN

## Employment Announcement

Human Resources Department  
201 C. West Gray

P.O. Box 370  
Norman, OK 73070

Phone: (405) 366-5482  
Web: [www.normanok.gov](http://www.normanok.gov)

<b>JOB TITLE:</b>	Lifeguard (70 Positions)	<b>JOB TYPE:</b>	Part Time
<b>DEPARTMENT:</b>	Parks and Recreation		
<b>SALARY:</b>	\$12.00 - \$13.00 per hour (Non-Exempt)		
<b>STARTING DATE:</b>	April 22, 2023		
<b>JOB LOCATION:</b>	Westwood Family Aquatic Center		
<b>WORK PERIOD:</b>	Shifts Vary: Monday – Sunday, 5:00 a.m. to 10:30 p.m. Various hours due to special events & rentals. Must be able to work weekends. Must be available to work from April 22, 2023 to September 24, 2023. Adjustments can be made for high school/college students. Vacation requests are limited.		
<b>REPORTS TO:</b>	Aquatic Manager		

**Education and Experience:** Applicants must be at least 16 years of age. Experience as a lifeguard is desirable but not required.

**Licenses and Certifications:** Must have an American Red Cross Lifeguarding, CPR/AED/First Aid/Emergency Oxygen for the Professional Rescuer or ability to obtain by May 26, 2023.

**Skills:** Ability to perform tasks in a timely manner and maintain good communication with staff. Good leadership, decision making and organizational skills. Lead by example and have the ability to do physically and mentally demanding work. Perform lifesaving tasks. Effectively work with your peers and people of all ages. Exercise necessary authority. Maintain regular, predictable and punctual attendance.

**Essential Functions:** Primary responsibilities during operating hours include: lifeguarding, enforcing pool ordinances, water safety rules, routinely inspecting water slide structure, pool, deck areas, and dressing rooms, and assisting in the maintenance of these areas. Performs other related duties as required.

**Additional Information:** Selected applicant must pass background investigation, physical examination and drug screen.

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**Open Recruitment**  
**RECRUITMENT PERIOD**