

WARD 6 CANDIDATE
SELECTION COMMITTEE

MUNICIPAL BUILDING MULTI-PURPOSE ROOM
201 WEST GRAY, NORMAN, OK

WEDNESDAY, JUNE 19, 2019

5:30 P.M.

1. CALL TO ORDER AND ROLL CALL
2. APPROVAL OF THE MINUTES FROM THE JUNE 3, 2019 MEETING
3. INTERVIEWS WITH INTERIM WARD 6 CANDIDATES
 - Tom Fightmaster
 - James Griffith
 - Timothy (Tim) Dotterer
4. POSSIBLE DISCUSSION OF CANDIDATES.
5. ADJOURNMENT

WARD 6 CANDIDATE SELECTION COMMITTEE

June 3, 2019

The Ward 6 Candidate Selection Committee of the City of Norman, Cleveland County, Oklahoma, met in the Municipal Building Conference Room at 201 West Gray on the 3rd day of June, 2019, at 5:30 p.m. Notice and agenda of the meeting were posted at the Municipal Building 48 hours prior to the beginning of the meeting.

Item 1. CALL TO ORDER AND ROLL CALL:

MEMBERS PRESENT:	Members Katie Cruz-Long, Ann Gallagher, Bianca Gordon, and George Ingels
MEMBERS ABSENT:	Member James Wilkins
OTHERS PRESENT:	Councilmember Breea Clark Brenda Hall, City Clerk Kathryn Walker, Interim City Attorney

Item 2. ELECTION OF A CHAIRMAN.

Member Gallagher and Member Ingels both showed interest in serving as Chairman; however, Member Ingels deferred to Member Gallagher. Member Gallagher was approved by acclamation.

Item 3. DISCUSSION REGARDING INTERVIEW QUESTIONS AND PROCESS FOR THE WARD 6 CANDIDATES.

When Councilmember Clark is sworn in on July 2, 2019, as Mayor, it will leave a vacancy for the Ward 6 Council seat. City Council in its meeting of April 23, 2019, appointed the Ward 6 Candidate Selection Committee to reviewed applications and meet with interested applicants to recommend persons to be considered by Council for the Ward 6 position.

Committee members discussed the potential questions and the process for conducting the interviews. The general consensus on questions to be included are as follows with the opportunity to add or modify questions by submitting them to the Chairman Gallagher:

1. We have all received your applications and resumes, but more informally, tell us a little bit about yourself.
2. What do you see as the most important issue(s) facing Ward 6?
3. What do you see as the most important issue(s) facing the City as a whole?
4. Do you perceive this appointment to be interim only, or do you intend on filing for the Ward 6 seat in next year's election cycle? If interim only, then why? If intending to file for next year's election, then why?
5. How do you see balancing City Council commitments with other responsibilities and obligations you currently have?
6. What expertise or experiences, professionally, personally, or in the community, do you have that you feel would make you a contributing member of the City Council?
7. Describe what you believe to be effective means of communicating with ward constituents.
8. Is there anything else you would like the Panel to know regarding your application to serve as the appointed Council Member for Ward 6?
9. What questions do you have about the position?

The interviews for the candidates will be scheduled for Wednesday, June 19 and Thursday, June 20, 2019, beginning at 5:30 p.m. Candidates will be scheduled in 30 minute intervals. The City Clerk will notify each candidate of their respective time.

At the conclusion of the interviews the Committee will discuss which applicant to move forward for Council consideration.

Items submitted for the record

1. Potential Questions for Ward 6 Candidates
2. Traits of a Successful Councilmember
3. Application and resume dated April 26, 2019, from Thomas Fightmaster
4. Application dated May 1, 2019 from Timothy Dotterer
5. Application and resume dated May 7, 2019, from William Scanlon
6. Application and resume dated May 10, 2019, from Jonathan Stone
7. Application dated May 10, 2019, from James Griffith

Item 4. ADJOURNMENT.

The meeting adjourned at 6:20 p.m.

WARD 6 CITY COUNCIL APPLICATION
CITY OF NORMAN

Please Print

FIGHTMASTER THOMAS (TOM) LEE
NAME (Last) (First) (Middle)

ADDRESS 516 HANGING ELM DR 73071 N/A 405-430-1070
(Number/Street/Zip Code) (Home Phone) (Work/Cell Phone)

NUMBER OF YEARS RESIDED IN NORMAN 2 NUMBER OF YEARS RESIDED IN WARD 6? 2

E-MAIL ADDRESS DTOMFIGHT@GMAIL.COM

CIVIC ACTIVITIES CHURCH, CHAIR, PRECINCT ELECTION OFFICER, PARTY PRECINCT
CHAIRMAN, APPLICANT FOR POLICE DEPT. CITIZEN ACADEMY

EMPLOYER NONE OCCUPATION RETIRED

BUSINESS ADDRESS N/A N/A N/A N/A
(Number/Street) (City/State) (Zip Code) (Phone)

ADDITIONAL EMPLOYMENT, EXPERIENCE OR EDUCATIONAL INFORMATION YOU FEEL IS RELEVANT:

SEE RESUME ATTACHED.

EXPLAIN WHY YOU ARE INTERESTED IN SERVING AS COUNCILMEMBER FOR WARD 6:

SEE LETTER ATTACHED.

Thomas L. Fightmaster 4/23/2019
(Signature) (Date)

Note: The City of Norman Charter requires applicants be registered voters in the City of Norman for six months and reside in Ward 6. All information submitted on this application is subject to the Open Records Act.

Return To: BRENDA HALL, CITY CLERK
201 WEST GRAY POST OFFICE BOX 370
NORMAN, OKLAHOMA 73070
FAX: 405-366-5389 PHONE: 405-366-5386

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ON 4-26-19

Tom's City Council Introduction

My name is Thomas Fightmaster, please just call me Tom. I have lived at 516 Hanging Elm Dr., Ward 6, Norman since June 2017. My wife and I live almost exactly in the middle of the section defined by Porter Ave, NE 12th St, Tecumseh Rd. and Rock Creek Rd.

I have lived in or around Norman ever since I entered OU in 1965. I met my wife the first day of class in September that year. She had lived in Norman since the 7th grade. We moved to New Orleans in 1992 and then to the Houston area in 1995 for my work. We moved back home to Norman in 2017.

I have OU degrees in both Chemistry and Chemical Engineering. I worked for most of 27 years as a specialty chemicals salesman in heavy industry covering western Oklahoma, Louisiana in the New Orleans area, and Houston, TX. For 3 years, I worked at Total Petroleum's refinery in Port Arthur, TX as a process Engineer.

I have been watching the Norman City Council since my return to Norman. It has been an interesting education.

In August 2017, I followed a tour of the wastewater treatment plant with Breea Clark and others at Breea's invitation. I had fun answering the others' questions for the plant operator who was conducting the tour. The operator was surprised to find someone else with expertise in wastewater treatment. My previous jobs had given me a background in water and wastewater treatment. I would be the only council member with water and wastewater treatment plant experience. I could add another level of expertise to both water treatment plant operations, but only if asked. I could help reduce the

chemical usage at both water treatment plants by as much as 15% using my expertise.

My wife and I attend the First Christian Church in Norman. I sing in the choir and we contribute to various charities through church, including Variety Care. I volunteer as an election precinct officer and I am a party precinct chairman.

While I was in Houston, I volunteered as a water monitor testing water for Galveston Bay Foundation.

I would like to continue the previous Ward 6 Council Member's desire to involve as many Ward 6 residents into their representation as possible. Diversity is important to Norman and I support all that the City Council has been doing to promote it. It would be my desire to represent every resident of Ward 6 from the most famous to the least recognized. I would try to represent the composite opinion the residents of Ward 6 to the best of my ability, even when their collective opinion might be counter to my own. I recognize that I would be a representative, not a judge or leader. I am totally against TIP's. Even if it meant bringing my favorite store to Norman, I would most likely vote against it.

A handwritten signature in cursive script that reads "Thomas Fightmaster". The signature is fluid and stylized, with a long horizontal flourish extending from the end.

Thomas (Tom) Fightmaster
April 25, 2019

THOMAS LEE (TOM) FIGHTMASTER

516 Hanging Elm Dr.
Norman, OK 73071
405-430-1070(Cell)
ditomfight@gmail.com

CAREER SUMMARY

This professional has extensive experience in many areas from retail operations and plant security to refinery operations and industrial specialty chemicals applications/service. He has been instrumental in helping build business in both retail store operations and cutting costs in refinery operations. He understands the many concepts associated with corporate operations, computer use, safety and security. His recent experience in retail sales and industrial plant security reinforced his knowledge of customer satisfaction and good customer relations.

He has used his expertise with all water system operations for the improvement of plant operations and discharge. He is experienced with the operation of several different wastewater treatment plants across the gulf coast and central US insuring adherence to permit limits. He has extensive experience with water analysis procedures and plant personnel training in those procedures. His experience also includes ammonia and chemical plant operations. Direct sales experience has been based on building relationships and customer satisfaction. This persuasive and personable sales engineer has demonstrated the ability to communicate effectively with individuals at all organizational levels. He is able to listen actively and question extensively to identify and solve problems. His knowledge of Microsoft Office includes: Word, Excel, PowerPoint, Outlook and Visio in both PC and Mac platforms. He is 6-Sigma (Statistical Analysis) trained to optimize operations and find problem areas.

PROFESSIONAL EXPERIENCE

Crossmark, Plano, TX

2014-2016

Merchandiser

Worked as Merchandiser at multiple retail stores in southeast Houston, TX.

- Reviewed merchandise display and shelf space to insure top quality merchandise for national baby formula manufacturer.
- Reported issues to both retail operations and manufacturing contacts.
- Helped customers with questions about baby formula and where to purchase products.

Allied Barton Security Services, Kemah, TX

2013-2014

Security Officer

Worked as Non-Commissioned Security Officer at Celanese, Pasadena, TX.

- Worked Heavy Truck Traffic East gate, checking in visitors and inspecting incoming and outgoing vehicles.
- Acted as roving security keeping track of 4 parking lots that contained 200-400 employee vehicles to help curtail theft and vandalism.
- Completed training and reports as required.

Walgreen's, Seabrook, TX

2009-2013

Cashier/Photo Specialist

Worked as Cashier/Photo Specialist

- Cashier with highest level of customer service awards in the store.
- Photo Specialist using Fuji 330 printer.
- Certified therapeutic shoe fitter for diabetic customers.

Tom's Chemical Masters, Seabrook, TX

2008-2009

Consultant for Heavy Industry Specialty Chemical Applications

Worked to help clientele solve treatment problems and reduce chemical costs.

- Analyzed water systems to develop strategy to debottle-neck processes.
- Helped evaluate chemical usage and new proposals from vendor bids.
- Analyzed processes to evaluate proper chemical applications.

Meridian Southeast Executive Recruiting, League City, TX

2008

Executive Recruiter for Engineering Positions across the US.

- Recruited Engineers for positions around the US.
- Made cold calls for positions that were available.
- Made cold calls to find personnel who were interested in positions.

CHEMTECH Chemical Services, Baton Rouge, LA

2006-2008

Account Manager for an Emerging Leader in Industrial Water Specialty Chemicals for the Ammonia and Refining Industries with regional offices throughout Southern US.

Managed and serviced the complete line of water and wastewater chemicals in established accounts, each in the high 6-figure dollar category. Helped to start-up and transition new business. Participated in a key role in acquiring new business. Supervised other sales personnel. Reported to Corporate Sales Manager.

- Conducted monthly review meetings with customer representatives.
- Developed projects to optimize customer profitability. Saved one customer over \$1 million dollars per year in pretreatment optimization.
- Conducted operator training as needed for chemical applications.

GE Water and Process Technologies, Ponca City, OK

2004-2006

Account Representative for an Industry Leader in Water and Process Specialty Chemicals with offices worldwide.

Managed and serviced the complete line of water, wastewater and process specialty chemicals in a \$2 million per year account; was directly responsible for half of it. Supported customer with Value Generation Plan (VGP) while paying close attention to Critical to Quality (CTQ) parameters. Reported to District Sales Manager.

- Conducted monthly review meetings with customer representatives.
- Developed projects to optimize customer profitability.
- Conducted operator training as needed for chemical applications.

Total Refining and Petrochemicals, Port Arthur, TX

2001-2004

Senior Process Engineer for an Industry Leader in Refining and Petrochemicals with offices worldwide.

Provided process-engineering support for cogeneration/power house, wastewater treatment facility, crude distillation units and alkylation units. Responsibilities included creating, maintaining and monthly reporting for \$29 Million Annual Catalyst and Chemicals Budget. Reported to Process Engineering Superintendent.

- Wrote specification for plant wide specialty chemicals bid which saved the plant \$2 million per year.
- Changed demineralizer train resin and operations to increase throughput by 80%.
- Headed project to redesign fractionator trays to increase crude unit throughput by 15% and increase refinery revenue by about \$50,000 per day.
- Headed project to redesign a vacuum unit to improve both quality and quantity of products.
- Assisted with new boiler characterization and start-up.

Baker Petrolite, Texas and Louisiana

1992-2001

Account Representative for an Industry leader in Water and Process Specialty Chemicals with offices worldwide.

Managed and serviced the complete line of water, wastewater and process specialty chemicals in various cities from New Orleans to Houston. Supported customer with Value Generation Plan (VGP) while paying close attention to Critical to Quality (CTQ) parameters. Increased sales during the second year by 15%. Given lead responsibility for start up of new business accounts every year from 1996 through 1998. Reported to District Sales Manager.

- Conducted monthly review meetings with customer representatives.
- Developed projects to optimize customer profitability.
- Conducted operator training as needed for chemical applications.

Other Companies**Sales Engineer at Drew/Ashland, Oklahoma****Sales Engineer at Dearborn, Oklahoma****Sales Engineer at Petrolite, Oklahoma****Chemist at Oklahoma Department of Transportation****US Army Officer – 2 years Active Duty****All positions at Safeway Stores, Inc., Oklahoma****SPECIAL TRAINING**

Multiple Sales Training Courses

6-Sigma

Fractional Distillation

Sulfuric Acid Alkylation

ProSim Process Modeling Software

EDUCATION

BS, Chemistry – Oklahoma University, Norman, Oklahoma

BS, Chemical Engineering – Oklahoma University, Norman, Oklahoma

**WARD 6 CITY COUNCIL APPLICATION
CITY OF NORMAN**

Please Print

GRIFFITH JR JAMES E
NAME (Last) (First) (Middle)

ADDRESS 5 WILLOW CT 405-329-0568 618-6796
(Number/Street/Zip Code) (Home Phone) (Work/Cell Phone)

NUMBER OF YEARS RESIDED IN NORMAN 50+ NUMBER OF YEARS RESIDED IN WARD 6? 25 25

E-MAIL ADDRESS whospirit@yahw.com

CIVIC ACTIVITIES BOARD MEMBER BETHESDA, CURRENTLY PRESIDENT
NORMAN/NORMAN CARRIAGE TRAIL BOARD

EMPLOYER SELF OCCUPATION DENTISTRY

BUSINESS ADDRESS 3924 W. TECUMSEH NORMAN 73072 364-8550
(Number/Street) (City/State) (Zip Code) (Phone)

ADDITIONAL EMPLOYMENT, EXPERIENCE OR EDUCATIONAL INFORMATION YOU FEEL IS RELEVANT:

86-04 PARKS BOARD, 3 YEARS CHAIR, PIR REPRESENTATIVE
ON "SWIM" COMMITTEE
2008-2014 COUNCILMAN WARD 6

EXPLAIN WHY YOU ARE INTERESTED IN SERVING AS COUNCILMEMBER FOR WARD 6:

NORMAN IS MY HOME. I GROW UP HERE, MARRIED CLAUDIA
AND TOGETHER, WE RAISED OUR FAMILY HERE. I'VE BUILT MY
PRACTICE OF 35 YEARS HERE. WE'VE SPENT OUR LIVES IN
SERVICE TO THE COMMUNITY & STATE WE LOVE.
I BRING A SOLUTION DRIVEN, SERVICE MENTALITY TO WARD 6.
I SINCERELY MISS BEING A PART OF THE PROCESS
WHEREBY DECISIONS MADE HELP MOVE NORMAN IN A
POSITIVE & BENEFICIAL DIRECTION

[Signature]
(Signature)

5-9-19
(Date)

WARD 6 CITY COUNCIL APPLICATION
CITY OF NORMAN

Please Print

Dotterer	Timothy (Tim)	Del
NAME (Last)	(First)	(Middle)

ADDRESS	2716 Mountain Oaks Drive		(405) 202-9992
	(Number/Street/Zip Code)	(Home Phone)	(Work/Cell Phone)

NUMBER OF YEARS RESIDED IN NORMAN	9	NUMBER OF YEARS RESIDED IN WARD 6?	9
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E-MAIL ADDRESS	dotterertim@gmail.com
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CIVIC ACTIVITIES	Donated time and money to Norman and Noble youth leagues as a sports official. Member of a local Church while serving on several business oriented committees.
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EMPLOYER	Self-Employed	OCCUPATION	Manufacturing / Custom
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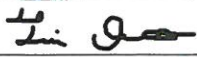
BUSINESS ADDRESS	1039 S.E. 26th Street	OKC / OK	73129	
	(Number/Street)	(City/State)	(Zip Code)	(Phone)

ADDITIONAL EMPLOYMENT, EXPERIENCE OR EDUCATIONAL INFORMATION YOU FEEL IS RELEVANT:

Earned a B.S. in business management & ethics from Mid-American Christian University. I attended the New Officials Institute by the Oklahoma Municipal League after being elected as a Noble City Councilmen before moving to Norman. Worked for the same family business from 1985 to its closing this year. I am partnering with a former co-worker to manufacture a commercial kitchen appliance and am in the beginning stages of production. I've been a sports official for over twenty-five years under the OSSAA. My brother and I are still active with the family farm in NW Oklahoma.

EXPLAIN WHY YOU ARE INTERESTED IN SERVING AS COUNCILMEMBER FOR WARD 6:

I've always taken an interest in local government. After serving as a councilman for the City of Noble, I was taken back by how little people pay attention to municipal government. This level of government directly affects our lives, so I believe it should be of the highest importance to us all. Since moving to Norman, I have had my eye on the Ward 6 councilman position. The Ward person serving, Breea Clark, did an excellent job serving. She was a hard worker and carried out the role in an ethical manner. Together with the remaining city council, I hope to help Norman reach its full potential. I have kept up with the votes that pertained to Ward 6 and have been pleased with most of the decisions. Norman is a constantly growing community that has proud traditions and is a top rated city to live in. Being a former city councilman, I know some topics and voted on are not popular subjects. Together as a group, it is important to come up with a solution that is best for the City of Norman. I would be honored to serve out the remaining term of the Ward 6 counsel representative.


(Signature)

05/01/2019
(Date)

Note: The City of Norman Charter requires applicants be registered voters in the City of Norman for six months and reside in Ward 6. All information submitted on this application is subject to the Open Records Act.

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