

CITIZENS PUBLIC SAFETY OVERSIGHT COMMITTEE MINUTES
February 12, 2015

The Citizens Public Safety Oversight Committee of the City of Norman, Cleveland County, State of Oklahoma, met at 4:00 p.m. in the Multi-Purpose Room located at 201 W. Gray Street on the 12th day of February, 2015, and notice and agenda of the meeting were posted at City Hall located at 201 W. Gray Street 24 hours prior to the beginning of the meeting.

PRESENT: Members Malaka Elyazgi, Joan Goth, Lea Greenleaf, Matthew Leal, David Wilson, and Chair Eddie Sims

ABSENT: Keith Allen and Steve Lucas

COMMITTEE LIAISONS: Robert Wasoski, FOP (absent)
Jill Tran, OU (absent)
IAFF (position vacant)

STAFF PRESENT: Suzanne Krohmer, Budget Manager
James Fullingim, Fire Chief
Jim Bailey, Deputy Fire Chief
Keith Humphrey, Police Chief
Carl Pendleton, MPO Recruiter, NPD

OTHERS PRESENT: Casey Holcomb, citizen
Roger Gallagher, citizen
Bobby Stephens, Citizen
Jessica Bruha, Norman Transcript

The meeting was called to order by Chair Sims.

Item 2, being:

APPROVAL OF THE CITIZENS PUBLIC SAFETY OVERSIGHT COMMITTEE MINUTES OF JANUARY 8, 2015.

Member Greenleaf moved that the Citizens Public Safety Oversight Committee minutes of January 8, 2015, be approved, which motion was duly seconded by Member Leal;

and the question being to approve the Citizens Public Safety Oversight Committee minutes of January 8, 2015, a vote was taken with the following result:

YEAS: Members Malaka Elyazgi, Joan Goth, Lea Greenleaf, Matthew Leal, David Wilson, and Eddie Sims

NAYES: None

Chair Sims declared the motion carried and the Citizens Public Safety Oversight Committee minutes of January 8, 2015, approved.

* * * * *

ITEM 3, being:

MONTHLY UPDATES

Finance Report

Monthly Detailed Finance Report was presented by Suzanne Krohmer. She pointed out that the Sales Tax Revenue is for the month of November. Hopefully February will increase significantly since it covers the month of December. Under Total Expenditures Capital Equipment, the \$198,000 is paying for 7 police vehicles. Under Staff Services Capital Expenditures that figure represents partial payment for the CAD/RMS system. Total project cost is shown as \$2.8 million and \$2.3 million comes from the PSST Fund. Chief Humphrey said there was a \$400,000 dollar Grant and \$105,000 dollars from the General Fund. Member Greenleaf asked how much longer do we pay on this system. Chief Humphrey said the "live date" for the new system is May 11, 2015. Member Greenleaf asked the Police Chief what type of vehicles are used by the Police Department. Chief Humphrey told him primarily Ford.

Fire Department

Chief Fullingim gave the report. Rookie class with 7 fire fighters will graduate April 30, 2015. There have been 3 to 4 big fires recently in Norman and the Fire Department was kept very busy. Demolition of S & B's Burger Joint begins Friday, February 13th or Saturday, February 14th. It will take approximately a week to have the area cleaned off and something else will be built in its place.

Chief Fullingim addressed Item 6 with the following information. We will know in 2 to 3 months more about financing the fire ladder truck. Chief Fullingim said he will keep the Committee updated on the truck purchase and there's no need to continue topic on agenda. Council understands the need for the truck.

Member Greenleaf asked the Chief if he was familiar with a Norman Professional Police group. Chief said yes, the Fire Fighters Union contracted with them to fund raise. The group kept a certain percent of the funds raised and the local fire fighters used their percent of the funds for community activities. Norman Fire Department sent a letter to the group which was hand delivered by Legal Department with one from Legal Department to ask the group to cease and desist from fund raising in their behalf.

Police Report

Chief Humphrey gave the report. He addressed Items 4 and 5 with the following statements. RCC will present report in the next 30 days wrapping up the analysis of the system. The Memorandum of Understanding between the City of Norman and the Norman Public School District is still being worked on. The School Resource Officer program begins September 2016. There were 352 COP hours for the month of January. The 15 recruits are still in training in the Academy.

ITEM 4, being:

RCC CONSULTANTS, INC. (RADIO CONSULTANTS) AND RADIO UPDATE

Item addressed by Chief Humphrey in the Police Department report.

* * * * *

Item 5, being:

UPDATE ON MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE CITY OF NORMAN AND NORMAN PUBLIC SCHOOLS FOR THE SCHOOL RESOURCE OFFICER PROGRAM

Item addressed by Chief Humphrey in the Police Department report.

* * * * *

ITEM 6, BEING:

CONTINUED DISCUSSION ABOUT FIRE DEPARTMENT FIRE RESCUE / LADDER TRUCK

Item addressed by Chief Fullingim in the Fire Department report.

* * * * *

ITEM 7, being:

DISCUSSION ABOUT POLICE DEPARTMENT RECRUIT VIDEO

Chief Humphrey introduced Carl Pendleton, Master Police Officer, and Department Recruiter in the Staff Services Division for the past 6 months. Norman Police Department has the reputation of ordinarily staying local for recruiting. NPD recently held testing including physical testing for 13 applicants in Ada, Oklahoma. They all passed. The old recruiting video had 6,000 hits in 3 years. The new recruiting video had 60,000 hits in the first week to 10 days. We have had a lot of calls from the video of people wanting to work in this department. We have also received a lot of calls from parents with thanks for showing a lighter side of law enforcement. This is a trend now in law enforcement. It was not a traditional approach. I support the video and Carl. This is the generation now and you have to do something with social media. The video has been shown on "Good Morning America".

Officer Pendleton said we wanted to use a modern recruiting approach to reach a more diverse applicant. The old recruiting videos are very traditional and only show 20% of what we do. We want to show what we do 80% of the time. The old video got hits too due to the new video being shown. We have had people coming and testing from other states. We are thinking outside the box to recruit to and get different types of recruits. Chief Humphrey wants to show a more community-oriented Police Department and show that we are approachable. A policeman's job is 40% reactive and 60% community-oriented policing. We won't ever do anything that is inappropriate or that will tarnish our reputation.

Member Elyazgi said the video humanizes the police and makes them more approachable. Chair Sims loved the video idea; you have to think outside the box. EMSTAT's recruiting officer is thinking about doing something similar.

Chief Humphrey said the Council approved the contract for cameras at the meeting on Tuesday, the 10th. We are going to do a Beta Test on 10 units. Within 45 days we should receive the units.

Member Elyazgi asked if there are camera use policies and procedures. Chief said yes. We take our protocols from the national associations. We have been looking at equipment and working on this project for at least 2½ years. We have to have Legal involved, too. Nationally, audio recording has been around for many years and then graduated to in-car vehicle and the officers hated it at first. Now all officers want the cameras. Main concern about body camera is that the officer will show up on social media and that's not the case. These videos will not be out there like social media videos. The data will not be shared. We will deploy the first cameras within approximately 45 days because the vendor has back orders. Beta test because we need to know how much storage we will need.

Member Leal asked if the committee can see the cameras. Chief said yes, when we get them. Member Leal also wanted to know if the committee could review the policies and procedures. Chief said we normally don't allow citizens/public to review policies. We will defer to Jeff Bryant, City Attorney, about the review of policies.

Chair Sims wanted to know how open records requests are going to be handled with the video. Chief said it's a concern. When there is an ongoing investigation, law prohibits release until case is deposed, and with minors we can redact their faces, etc. before they are made public. We will have to address each one differently (a case-by-case basis).

* * * * *

Item 8, being:

ESTABLISH AGENDA TOPICS FOR THE MARCH 12TH MEETING

Consensus of the Committee to have the following item on the February agenda to be discussed:

- continue discussion on RCC

* * * * *

ITEM 9 being:

MISCELLANEOUS COMMENTS

Member Greenleaf concerned about the camera system that it's not going to hamper the officer in the course of the event to get it turned on. Chief Humphrey said we tell the officers to not venture away from your normal routine. It's going to have to be included in training. It is a concern. There might be a possibility that the camera won't be turned on during certain situations. All officers carry audio recorders and they do a very good job turning them on during an incident. The officers will try to turn the cameras on en route to a call.

Member Leal asked if there were different type of attachments for cameras. Chief Humphrey said yes. Gallagher asked if the body cameras had voice activated command. Chief Humphrey said no,

but it's probably coming. It's manual operation right now, voice activation not available right now. These cannot be purchased retail, they are custom and have no voice activation. The ones we have ordered are specific to police work. You will see a significant jump in costs with voice activation. Member Greenleaf asked if the cameras had upgradeable software/hardware. Chief Humphrey said yes, it will integrate with current system.

Member Elyazgi wanted to know if the Committee could ask City Attorney if it is okay to see policies, then Chief can answer more questions. Chair Sims said yes, this is new ground and the policies for New York City, Dallas, etc. would be very different for Norman, Oklahoma. Chief Humphrey said a question would be where does data go. We can't download to social media. Member Leal said officer's camera recording will have to be tagged and then downloaded. Chief Humphrey said yes, and there will be at least 30-day retention for all incidents and arrests will be held longer.

* * * * *

ITEM 10, being

ADJOURNMENT

Member Wilson moved that the Citizens Public Safety Oversight Committee meeting adjourn, which motion was duly seconded by Member Greenleaf;

and the question being to adjourn the Citizens Public Safety Oversight Committee meeting, a vote was taken with the following results;

YEAS:	Members Malaka Elyazgi, Joan Goth, Lea Greenleaf, Matthew Leal, David Wilson, and Eddie Sims
-------	--

NAYES:	None
--------	------

Chair Sims declared the motion carried and the Citizens Public Safety Oversight Committee adjourned at 4:58 pm.