

Norman Fire Department
Recruiting FAQ

How do I apply for Firefighter Recruit?

Visit www.normanok.gov/content/fd-recruiting-forms to view the minimum qualifications for Firefighter and to download an application along with all the associated forms.

Is there a maximum age limit in order to apply?

Yes. New Firefighter Recruits in the State of Oklahoma can be no older than 45 years of age, unless a prior member of the Oklahoma Fire Pension & Retirement System. This is a regulation set forth by the Oklahoma Fire Pension & Retirement System.

Does Norman require employees to live within the city limits?

No.

What kinds of college credit hours are accepted to fulfill the minimum 30 hour requirement for the City of Norman Firefighter position?

It doesn't matter what college classes you have taken. As long as your college or university transcript shows that you have completed the required 30 hours of college credit, we will accept it.

What if I don't have college credit but credits from a technology center?

The City of Norman minimum requirements states that you must have a minimum of 30 hours of college credit from an accredited college or university. We do not accept credits from technology centers. Ask your school if they are an accredited college or university.

When do I have to have the required college credit?

As long as you have the required 30 hours by June 1, 2010, we will consider your application.

As a supplement to your official transcript, you must include with your application a letter from your college stating how many hours of credit you are currently enrolled in.

What is an official transcript?

We do not accept fax, emailed or Xerox copies of transcripts. Your college or university must issue you an "official" transcript. These are normally stamped or have a seal on them, indicating they are issued as official transcripts from the school. If there is not stamp or seal, they are printed on watermarked or specially marked paper. Some schools will place them in sealed envelopes.

Is there a study guide for the written examination?

Yes. Refer to the recruiting forms website, www.normanok.gov/content/fd-recruiting-forms to obtain information about the study guide. It is OPTIONAL. You do not need to purchase the study guide in order to pass the test.

What are the requirements for the physical agility test?

Refer to the recruiting forms website, www.normanok.gov/content/fd-recruiting-forms for all of the selection process information. Details about the physical agility test are provided in a document available for you to download from this website.

If I recently tested at Eastern Oklahoma County Consortium (EOC), do I still need to take the Norman written exam and physical agility test?

Yes. Due to the fact that we have 17 vacancies, we decided to do our own recruitment. Because of that, each applicant will need to take our written exam and physical agility test.

Is there any consolidation for testing dates for applicants who live out-of-state or military members who are current stationed out-of-country?

No. The tentative schedule that we have included on our recruiting forms website details the available testing dates. Unfortunately, we are unable to consolidate these dates.

What is the anticipated starting date for the upcoming Norman Fire Academy?

Our anticipated starting date is June 1, 2010 (subject to change). Please refer to the recruiting forms website, www.normanok.gov/content/fd-recruiting-forms, to obtain a tentative schedule for our recruitment process.

Where is the Norman Fire Academy held?

The Norman Fire Academy is held at the Norman Training Center, located at 2207 Goddard Avenue in Norman, Oklahoma.

If I am currently a Firefighter with another agency, do I still have to attend the Norman Fire Academy if I am selected?

Yes. Currently, the Norman Fire Department does not have a lateral transfer program. All Firefighters hired must attend our own academy.

Does the City of Norman have a college incentive program?

Yes. Depending on your degree, you can be eligible to receive an additional monthly stipend. This monthly payment also applies to EMT and/or Fire Service certifications.